



NEWS RELEASE

Polaris Promotes Matt Winings to Senior Vice President and General Counsel

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MINNEAPOLIS, March 10, 2025 /PRNewswire/ -- **Polaris Inc.** (NYSE: PII), today announced it is promoting Matt Winings to senior vice president, general counsel and corporate secretary for Polaris. Winings joins the Company's executive leadership team and will report to Polaris CEO Mike Speetzen, effective immediately. In this leadership role, Winings will oversee all of Polaris' legal, compliance, regulatory, government affairs and governance practices across its global businesses. He joined Polaris in 2023 as vice president and assistant general counsel.

"As a highly skilled attorney, Matt has been an incredible asset to Polaris over the last two years with a proven track record of providing strategic and business-focused counsel," said Speetzen. "His deep legal acumen and understanding of our industry's complex matters, along with the already strong relationships he's built across our businesses, will be invaluable as he transitions into the role of general counsel for Polaris."

Winings brings nearly two decades of legal expertise to his role as general counsel. Prior to joining Polaris, Winings spent more than 10 years with Cummins Inc. serving in various senior legal roles, including internationally in the company's London office. Prior to that, he practiced in the litigation group at Barnes & Thornburg LLP. Winings holds a J.D. from Indiana University Maurer School of Law. He earned a bachelor's degree from Indiana University.

About Polaris

As the global leader in powersports, Polaris Inc. (NYSE: PII) pioneers product breakthroughs and enriching experiences and services that have invited people to discover the joy of being outdoors since our founding in 1954. Polaris' high-quality product line-up includes the RANGER, RZR, Polaris XPEDITION, and GENERAL side-by-side off-road vehicles; Sportsman all-terrain off-road vehicles; military and commercial off-road vehicles; snowmobiles; Indian Motorcycle mid-size and heavyweight motorcycles; Slingshot moto-roadsters; Aixam quadricycles; Goupil

electric vehicles; and pontoon and deck boats, including industry-leading Bennington pontoons. Polaris enhances the riding experience with a robust portfolio of parts, garments, and accessories. Headquartered in Minnesota, Polaris serves nearly 100 countries across the globe. www.polaris.com

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